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Corporate

Presentation

OD | HR Development | Learning and Development



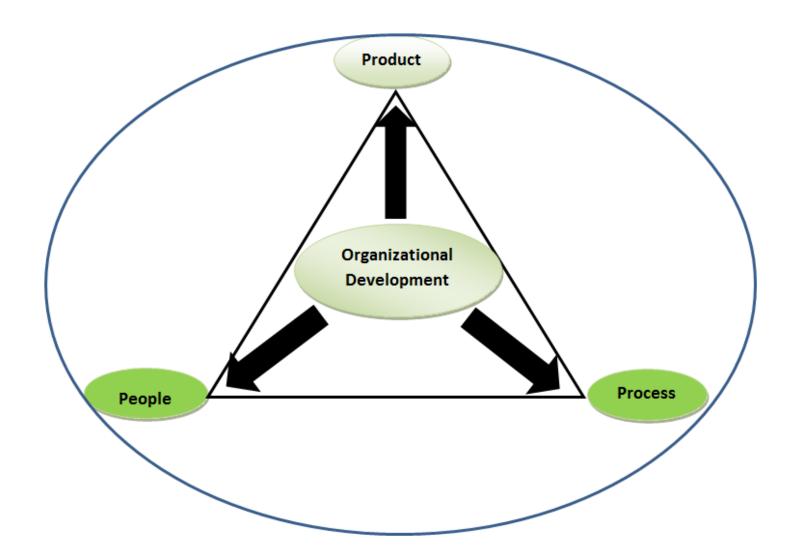
## Vision

Catalyst in
Mindset
Transformation



## Our Values

- Integrity
- Trust
- Service orientation
- Excellence
- Simplicity



## Organizational Development

Transforming organization through people and process solutions



## Alignment and Integration

Our existing system is designed to give us the results we're currently getting;

If we want different results,

We must change the

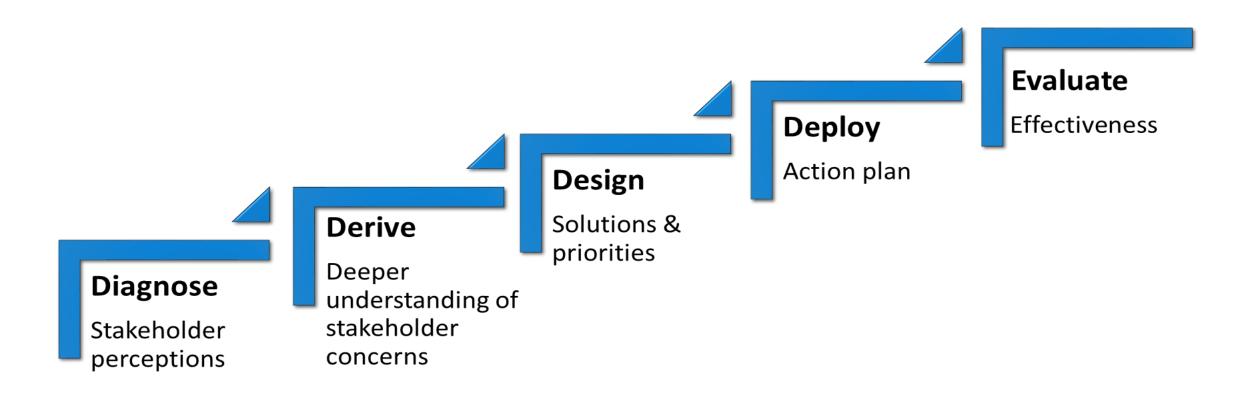
**SYSTEMS** 

And

**KASH** of the People

**KASH** = Knowledge - Attitude - Skills - Habits

### Our Approach for OD Initiatives



Values, Vision & Mission

Business Growth Roadmap

Performance Mgmt. Systems

Business Value
Chain Mapping &
Evaluation

Potential
Assessment for
Leadership

Competency Framework

Organizational Structure

Talent Management OD Services

Leadership Development Leadership
Development at
different levels

Train The Trainers

– Technical &

Non-Technical

Team Bonding and Alignment

Connecting
People to Org.
Values

Out Bound Trainings

Soft Skills Trainings

Content
Development of
Training Modules

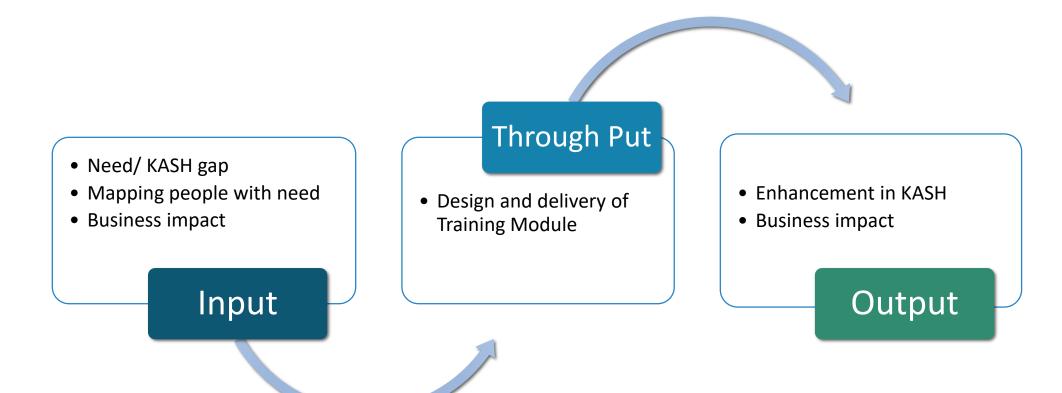
Cross Cultural Sensitization

Code of Business
Conduct and
Ethics

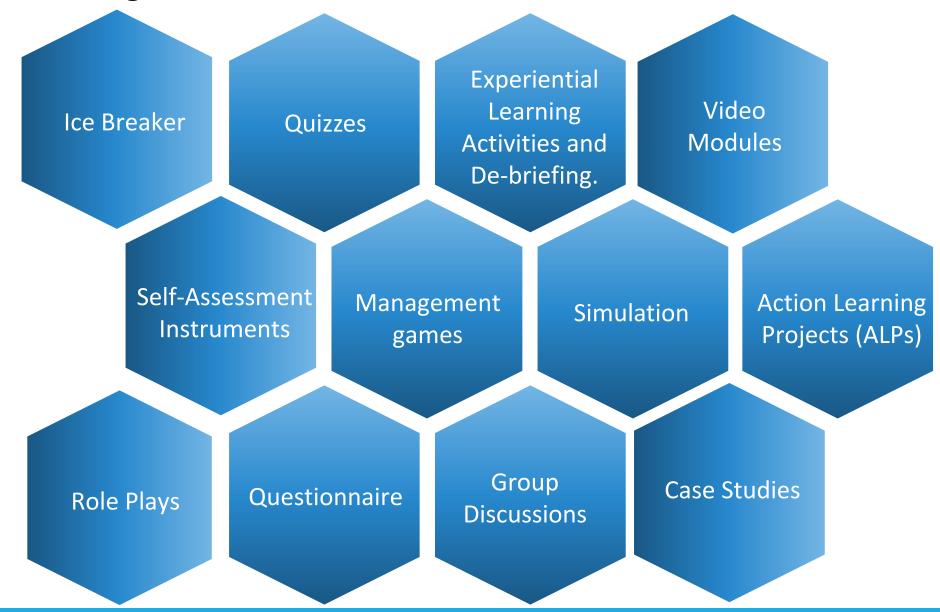
# Learning & Development

Inspiring change in KASH (Competency)

#### **Learning and Development is a continuous process**



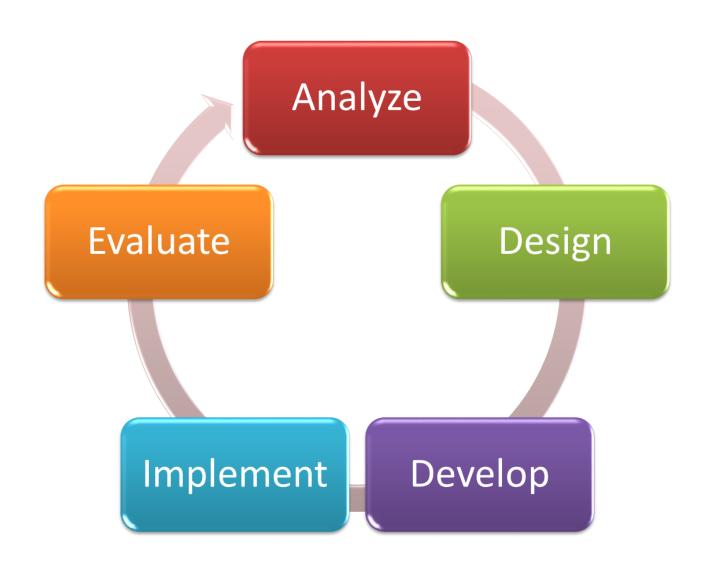
#### Training Methodologies for L&D Interventions





### HR Processes

Design and Implementation



Approach for HR Process Set up

**HR Policies** HR Framework **HR Manual** TNI to Rol Employee HR and L&D **Process** Audit Surveys Intervention

HR Services

Campus to Corporate

HR Capability Enhancement

HR Analytics

#### Manufacturing





Dare to Commit

































#### **Power Sector**

#### **Clients**

























#### **Clients**

**Service** 

#### Government

#### TATA MANAGEMENT TRAINING CENTRE































Employers' Corner

#### Clients

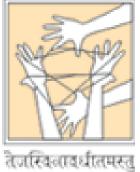
Construction





#### **Educational Institutes**







DSKINTERNATIONAL CAMPUS

animation | video game | industrial design



OD | HR Development | Learning and Development

Thank you